

## Vulnerable Person Risk Assessment

<b>Team Member Name</b>		<b>Date of Birth</b>	
<b>Name of Assessor</b>		<b>Date of Assessment</b>	
<b>Is this the first Vulnerable Persons Risk Assessment for this employee?</b>		<b>Yes</b>	<b>No</b>
<b>If no, date of the last assessment:</b>			
<b>Please confirm into which category the employee falls (please tick)*</b>			
Clinically Vulnerable		Clinically Extremely Vulnerable	
* If the employee falls under the Clinically Extremely Vulnerable category it is recommended that the employee stays at home and does not undertake working duties.			
<b>Please confirm the health condition the employee is affected by:</b>			

<b>VULNERABLE GROUP</b>	<b>WHAT ARE THE RISKS?</b>	<b>EXAMPLES OF CONTROLS – PLEASE DISCUSS FURTHER CONTROLS WITH THE EMPLOYEE.</b>
<b>All</b>	Exacerbating existing health conditions or exposure to further health risks  Generally weakened immune system	Social distancing in the work environment  PPE where required or requested  Good personal hygiene  Adherence to sickness policy and 48 hour exclusion
<b>Aged 70 or over</b>	Generally weakened immune system	Enhanced personal hygiene  PPE where required or requested
<b>Chronic (long-term) mild to moderate respiratory diseases, such as asthma, chronic obstructive pulmonary disease (COPD), emphysema or bronchitis</b>	Exacerbating respiratory illnesses through poorly ventilated areas, chemical exposure or dust exposure	No working in confined spaces such as cellars  Provision of face masks where required or requested  Correct use of chemicals and PPE
<b>Chronic heart disease, such as heart failure</b>	Exacerbating existing condition through stress and/or physical hazards at work	Review of shift patterns  Reduce time employee needs to spend in extreme temperatures such as walk in freezers
<b>Chronic kidney disease</b>	Exacerbating existing condition  Physical hazard at work and time required for dialysis	Review shift patterns  Review of physical limitations with the employee such as manual handling
<b>Chronic liver disease, such as hepatitis</b>	Exacerbating existing condition, extreme fatigue or physical risk when operating complex equipment	Review shift patterns  Review of physical limitations with the employee such as manual handling

<b>Chronic neurological conditions, such as Parkinson's disease, motor neurone disease, multiple sclerosis (MS), or cerebral palsy</b>	Exacerbating existing condition  Changes in physical or mental ability either temporarily or permanently	Review shift patterns  Review of physical limitations with the employee such as manual handling
<b>Diabetes</b>	Please refer to a Diabetes Risk Assessment	Please refer to a Diabetes Risk Assessment as well as adhering to all business specific COVID controls
<b>A weakened immune system as the result of conditions such as HIV and AIDS, or medicines such as steroid tablets</b>	Potentially weakened immune system, may vary according to specific condition	Enhanced personal hygiene  PPE where required or requested
<b>Being seriously overweight (a body mass index (BMI) of 40 or above)</b>	Potentially weakened immune system	Enhanced personal hygiene  PPE where required or requested
<b>Pregnant Women</b>	Please refer to Expectant Mothers Risk Assessment	Please refer to Expectant Mothers Risk Assessment as well as adhering to all business specific COVID controls

Summary of Findings and Actions Required from this Assessment		Completed?
<b>Date of Next Assessment</b>		
<b>Actions required communication to Managers and colleagues?</b>	<b>Yes</b>	<b>No</b>